Please be advised that there will be an adjustment to the wage package for the CEMENT MASONS of LOCAL 11, AREA 362 (Lake County) effective JUNE 1, 2019, extending through MAY 31, 2020.

The new wages and fringe benefit amounts are as follows:

Wages $ 45.53 per hour
Health & Welfare Fund $ 10.65 per hour Fox Valley Welfare Fund
Pension $ 14.73 per hour Fox Valley Pension Fund
Tax Deferred Income Fund $ 9.62 per hour* Lake County Fringe Benefits Fund
Apprentice Fund $ 0.50 per hour
Industry Advancement Fund $ 0.08 per hour
Labor Management Committee (LMCC) $ 0.10 per hour
Great Lakes Safety Fund $ 0.01 per hour
International Training Trust Fund $ 0.09 per hour
TOTAL PACKAGE $ 81.31 per hour
TOTAL FRINGES $ 35.78 per hour

After Tax Deductions:
International Working Dues Deducted $ 0.81 per hour
Local Working Dues Deducted $ 2.44 per hour
Vacation Savings $ 8.00 per hour**

*Effective June 1, 2019, the rate of contribution for the Tax Deferred Income Fund will be $9.62 for straight time hours worked, $14.43 for all hours worked at time and one half, and $19.24 for all hours worked at double-time.

** Effective for all hours worked after June 1, 2018 a vacation fund has been approved by members of Local 11, Area 362. This is an “after tax” deduction from members payroll check. Contractors are to deduct $8.00 an hour for straight time hours ($12.00 for hours worked at time and one half, and $16.00 per hour for double-time hours) to be submitted to our administrator along with the normal pension and welfare benefits.

APPRENTICE BASE WAGE RATES & BENEFITS:

1st Year Apprentice = 70% Journeyman Wage ($31.87) + Journeyman Benefits; No Vac/Sav Local Dues $2.03; Int’l Dues $0.68
2nd Year Apprentice = 80% Journeyman Wage ($36.42) + Journeyman Benefits; No Vac/Sav Local Dues $2.17; Int’l Dues $0.72
3rd Year Apprentice = 90% Journeyman Wage ($40.97) + Journeyman Benefits; + Vac/Sav Local Dues $2.30; Int’l Dues $0.77

Make all Benefit Payments to: Fox Valley and Vicinity Construction Workers Welfare Funds
Including Lake County and
all Deductions 75 Remittance Drive, Suite 3163
Chicago, IL 60675-3163

* Overtime rates are as follows: Double the regular rate of pay during the week (Monday through Friday) and time and one half the regular rate of pay on Saturdays

REMINDER: Any Cement Mason who is discharged or laid off shall be paid by cash or check in person or by mail postmarked within 48 hours to the nearest working day. In the event an Employer does not send the check promptly postmarked within 48 hours to the nearest workday, a 4 hour penalty shall be assessed for each day postmarked after the initial 48 hours, payable directly to the affected Cement Mason, and the Union reserves the right to deny the said Employer privilege of mailing future check. Please see Section 3, Paragraph 8, for further explanation.