

**OPERATIVE PLASTERS AND CEMENT MASONS
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 382**

Main Office
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**CEMENT MASONS
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS of LOCAL 11, AREA 382** (Boone & Winnebago Counties) effective **JUNE 1, 2019** and extending through **MAY 31, 2020**.

		<u>Remit to:</u>
Base Wage	\$ 37.75 per hour	
H & W	\$ 12.05 per hour	Construction Industry
Retirement	\$ 12.13 per hour	Construction Industry
Apprenticeship	\$.50 per hour	Construction Industry
Advancement	\$.34 per hour	Construction Industry
Fox Valley Pension	\$ 5.45 per hour	Fox Valley Fund
Project First Rate	\$.05 per hour	Construction Industry
Training Trust Fund	\$.09 per hour	Fox Valley Fund
TOTAL PACKAGE	\$ 68.36 per hour	
TOTAL FRINGES	\$ 30.61 per hour	

Foreman \$2.75 over scale

After Tax Deductions:

International Working Dues	\$ 0.68 per hour	
Local Working Dues	\$ 2.05 per hour	
Total Deductions	\$ 2.73 per hour	Fox Valley Fund

APPRENTICE RATES:

	<u>50 %</u>	<u>60%</u>	<u>70 %</u>	<u>80 %</u>	<u>90 %</u>
Wage	\$18.88	\$22.65	\$26.43	\$30.20	\$33.98
Health & Welfare	\$12.05	\$12.05	\$12.05	\$12.05	\$12.05
Retirement	\$ -0-	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Training	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Advancement	\$ 0.34	\$ 0.34	\$ 0.34	\$ 0.34	\$ 0.34
Project 1 st Rate	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Training Trust Fund	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
TOTAL	\$31.91	\$35.68	\$39.46	\$44.23	\$48.01

Deductions

Local Working Dues	\$ 0.96	\$ 1.07	\$ 1.18	\$ 1.33	\$ 1.44
Int'l Working Dues	\$ 0.32	\$ 0.36	\$ 0.39	\$ 0.44	\$ 0.48

Construction Industry: Construction Industry Welfare & Retirement Fund
P.O. Box 33770
Detroit, MI 48232-3770

Fox Valley Fund: Fox Valley & Vicinity Construction Workers Benefit Fund
75 Remittance Drive, Suite 3163
Chicago, IL 60675-3163