

**Operative Plasterers and Cement Masons
Local 11 – Area 587
For the Iowa Counties of Dubuque, Delaware, Allamakee,
Clayton, Jackson, and the Eastern half of Jones County**

Main Office
1102 Rail Drive, Woodstock, IL 60098
Telephone (815) 337-7290 Fax (815) 337-7291

**CEMENT MASONS
MEMORANDUM OF AGREEMENT**

EFFECTIVE JUNE 1, 2019 THE CEMENT MASONS WAGE WILL INCREASE \$1.25 PER HOUR. THIS RATE WILL BE IN EFFECT UNTIL MAY 31, 2020.

| | | |
|---------------------|-------------------------|-----------------------|
| | | <u>Remit to:</u> |
| Wage | \$28.50 per hour | |
| Health & Welfare | \$10.85 per hour | Construction Industry |
| Retirement | \$ 8.55 per hour | Construction Industry |
| Apprenticeship | \$.50 per hour | Construction Industry |
| Training Trust Fund | \$ <u>.09</u> per hour | Fox Valley Fund |
| TOTAL | \$48.49 PER HOUR | |

*Foreman: 3 or more finishers = \$1.00 over scale

***Deductions:**

| | | |
|----------------------------|-------------------------|-----------------|
| International Working Dues | \$ 0.48 per hour | |
| Local Working Dues | \$ <u>1.45</u> per hour | |
| | \$ 1.93 PER HOUR | Fox Valley Fund |

| | | |
|---|-------------------------|-----------------------|
| *A.C.E. (Alliance for Const. Excellence) | \$ 0.02 per hour worked | Construction Industry |
|---|-------------------------|-----------------------|

APPRENTICE RATES:

| | 1st 1333 hrs. | 2nd 1333 hrs. | 3rd 1334 hrs. |
|---------------------|---------------------------------|---------------------------------|---------------------------------|
| | <u>70%</u> | <u>80%</u> | <u>90%</u> |
| Wage | \$19.95 | \$22.80 | \$25.65 |
| Health & Welfare | \$10.85 | \$10.85 | \$10.85 |
| Retirement | \$ 8.55 | \$ 8.55 | \$ 8.55 |
| Apprenticeship | \$ 0.50 | \$ 0.50 | \$ 0.50 |
| Training Trust Fund | <u>\$ 0.09</u> | <u>\$ 0.09</u> | <u>\$ 0.09</u> |
| TOTAL | \$39.94 | \$42.79 | \$45.64 |

*** Deductions from Wages**

| | | | |
|----------------------|---------|---------|---------|
| * Local Dues | \$ 1.20 | \$ 1.28 | \$ 1.37 |
| * International Dues | \$ 0.40 | \$ 0.43 | \$ 0.46 |
| * A.C.E. | \$ 0.02 | \$ 0.02 | \$ 0.02 |

Construction Industry: Construction Industry Welfare & Retirement Fund
P.O. Bo 33770
Detroit, MI 48232-3770

Fox Valley Fund: Fox Valley & Vicinity Construction Workers Benefit Fund
75 Remittance Drive, Suite 3163
Chicago, IL 60675-3163