

**OPERATIVE PLASTERS AND CEMENT MASONS
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 382**

Main Office
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**CEMENT MASONS
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS of LOCAL 11, AREA 382** (Boone & Winnebago Counties) effective **JUNE 1, 2020** and extending through **MAY 31, 2021**.

		<u>Remit to:</u>
Base Wage	\$ 38.75 per hour	
H & W	\$ 12.30 per hour	Construction Industry
Retirement	\$ 12.13 per hour	Construction Industry
Apprenticeship	\$.50 per hour	Construction Industry
Advancement	\$.34 per hour	Construction Industry
Fox Valley Pension	\$ 6.25 per hour	Fox Valley Fund
Project First Rate	\$.05 per hour	Construction Industry
Training Trust Fund	\$.09 per hour	Fox Valley Fund
TOTAL PACKAGE	\$ 70.41 per hour	
TOTAL FRINGES	\$ 31.66 per hour	

Foreman \$2.75 over scale

After Tax Deductions:

International Working Dues	\$ 0.70 per hour	
Local Working Dues	\$ 2.11 per hour	
Total Deductions	\$ 2.81 per hour	Fox Valley Fund

APPRENTICE RATES:

	<u>50 %</u>	<u>60%</u>	<u>70 %</u>	<u>80 %</u>	<u>90 %</u>
Wage	\$19.38	\$23.25	\$27.13	\$31.00	\$34.88
Health & Welfare	\$12.30	\$12.30	\$12.30	\$12.30	\$12.30
Retirement	\$ -0-	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Training	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Advancement	\$ 0.34	\$ 0.34	\$ 0.34	\$ 0.34	\$ 0.34
Project 1 st Rate	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Training Trust Fund	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
TOTAL	\$32.66	\$36.53	\$40.41	\$45.28	\$49.16

Deductions

Local Working Dues	\$ 0.98	\$ 1.10	\$ 1.21	\$ 1.36	\$ 1.47
Int'l Working Dues	\$ 0.33	\$ 0.37	\$ 0.40	\$ 0.45	\$ 0.49

Construction Industry: Construction Industry Welfare & Retirement Fund
P.O. Box 33770
Detroit, MI 48232-3770

Fox Valley Fund: Fox Valley & Vicinity Construction Workers Benefit Fund
75 Remittance Drive, Suite 3163
Chicago, IL 60675-3163