

**Operative Plasterers and Cement Masons
Local 11 – Area 587
For the Iowa Counties of Dubuque, Delaware, Allamakee,
Clayton, Jackson, and the Eastern half of Jones County**

Main Office
1102 Rail Drive, Woodstock, IL 60098
Telephone (815) 337-7290 Fax (815) 337-7291

**CEMENT MASONS
MEMORANDUM OF AGREEMENT**

EFFECTIVE JUNE 1, 2020 THE CEMENT MASONS WAGE WILL INCREASE \$1.25 PER HOUR. THIS RATE WILL BE IN EFFECT UNTIL MAY 31, 2021.

| | | |
|---------------------|-------------------------|-----------------------|
| | | <u>Remit to:</u> |
| Wage | \$29.50 per hour | |
| Health & Welfare | \$11.10 per hour | Construction Industry |
| Retirement | \$ 8.55 per hour | Construction Industry |
| Apprenticeship | \$.50 per hour | Construction Industry |
| Training Trust Fund | <u>\$.09</u> per hour | Fox Valley Fund |
| TOTAL | \$49.74 PER HOUR | |

*Foreman: 3 or more finishers = \$1.00 over scale

***Deductions:**

| | | |
|----------------------------|-------------------------|-----------------|
| International Working Dues | \$ 0.50 per hour | |
| Local Working Dues | <u>\$ 1.49 per hour</u> | |
| | \$ 1.99 PER HOUR | Fox Valley Fund |

| | | |
|---|-------------------------|-----------------------|
| *A.C.E. (Alliance for Const. Excellence) | \$ 0.02 per hour worked | Construction Industry |
|---|-------------------------|-----------------------|

APPRENTICE RATES:

| | 1st 1333 hrs. | 2nd 1333 hrs. | 3rd 1334 hrs. |
|---------------------|---------------------------------|---------------------------------|---------------------------------|
| | <u>70%</u> | <u>80%</u> | <u>90%</u> |
| Wage | \$20.65 | \$23.60 | \$26.55 |
| Health & Welfare | \$11.10 | \$11.10 | \$11.10 |
| Retirement | \$ 8.55 | \$ 8.55 | \$ 8.55 |
| Apprenticeship | \$ 0.50 | \$ 0.50 | \$ 0.50 |
| Training Trust Fund | <u>\$ 0.09</u> | <u>\$ 0.09</u> | <u>\$ 0.09</u> |
| TOTAL | \$40.89 | \$43.84 | \$46.79 |

*** Deductions from Wages**

| | | | |
|----------------------|---------|---------|---------|
| * Local Dues | \$ 1.23 | \$ 1.32 | \$ 1.40 |
| * International Dues | \$ 0.41 | \$ 0.44 | \$ 0.47 |
| * A.C.E. | \$ 0.02 | \$ 0.02 | \$ 0.02 |

Construction Industry: Construction Industry Welfare & Retirement Fund
P.O. Bo 33770
Detroit, MI 48232-3770

Fox Valley Fund: Fox Valley & Vicinity Construction Workers Benefit Fund
75 Remittance Drive, Suite 3163
Chicago, IL 60675-3163