

*****CORRECTED 05/28/2024*****

**OPERATIVE PLASTERS AND CEMENT MASONS
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 382**

Main Office
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**CEMENT MASONS
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS** of **LOCAL 11, AREA 382** (Boone & Winnebago Counties) effective **JUNE 1, 2024** and extending through **MAY 31, 2025**.

		<u>Remit to:</u>
Base Wage	\$ 42.60 per hour	
Health & Welfare	\$ 13.65 per hour	Construction Industry
Retirement Savings	\$ 12.93 per hour	Construction Industry
Apprenticeship	\$.80 per hour	Construction Industry
Advancement	\$.34 per hour	Construction Industry
Fox Valley Pension	\$ 10.15 per hour	Fox Valley Fund
Project First Rate	\$.05 per hour	Construction Industry
Int'l Training Fund	\$.09 per hour	Fox Valley Fund
TOTAL PACKAGE	\$ 80.61 per hour	
TOTAL FRINGES	\$ 38.01 per hour	

Foreman \$2.75 over scale

After Tax Deductions:

International Working Dues	\$ 0.81 per hour	
Local Working Dues	\$ 2.42 per hour	
Building Fund	\$ 0.30 per hour	
Total Deductions	\$ 3.53 per hour	Fox Valley Fund

APPRENTICE RATES:

	<u>50 %</u>	<u>70 %</u>	<u>80 %</u>	<u>90 %</u>
Base Wage	\$21.30	\$29.82	\$34.08	\$38.34
Health & Welfare	\$13.65	\$13.65	\$13.65	\$13.65
Retirement Savings	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Apprenticeship	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Advancement	\$ 0.34	\$ 0.34	\$ 0.34	\$ 0.34
Project First Rate	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Int'l Training Fund	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
TOTAL	\$36.23	\$44.75	\$50.01	\$54.27

Deductions

Local Working Dues	\$ 1.09	\$ 1.34	\$ 1.50	\$ 1.63
Int'l Working Dues	\$ 0.36	\$ 0.45	\$ 0.50	\$ 0.54
Building Fund	\$ 0.15	\$ 0.21	\$ 0.24	\$ 0.27

Construction Industry:

Construction Industry Welfare & Retirement Fund
P.O. Box 7405
Carol Stream, IL 60197-7405

Fox Valley Fund:

Fox Valley & Vicinity Construction Workers Benefit Fund
75 Remittance Drive, Suite 3163
Chicago, IL 60675-3163