

**OPERATIVE PLASTERERS AND CEMENT MASONS
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 - AREA 362
CEMENT MASONS**

Main Office
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Telephone (815) 337-7290 – Fax (815) 337-7291

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS** of **LOCAL 11, AREA 362** (Lake County) effective **JUNE 1, 2025**, extending through **MAY 31, 2026**.

The new wages and fringe benefit amounts are as follows:

Foreman rate: + \$2.00 per hour

Base Wage	\$ 50.30 per hour	
Health & Welfare Fund	\$ 12.86 per hour	Fox Valley Welfare Fund
Pension Fund	\$ 20.73 per hour	Fox Valley Pension Fund
Tax Deferred Income Fund	\$ 12.09 per hour*	Lake County Fringe Benefits Fund
Apprenticeship Fund	\$ 0.80 per hour	
Industry Advancement Fund	\$ 0.08 per hour	
Labor Management Committee (LMCC)	\$ 0.10 per hour	
Great Lakes Safety Fund	\$ 0.01 per hour	
International Training Fund	\$ 0.09 per hour	
TOTAL PACKAGE	\$ 97.06 per hour	
TOTAL FRINGES	\$ 46.76 per hour	

After Tax Deductions:

International Working Dues Deducted	\$ 0.97 per hour
Local Working Dues Deducted	\$ 2.92 per hour
Building Fund	\$ 0.60 per hour
Savings/Vacation	\$ 9.20 per hour**

* Effective June 1, 2025 the rate of contribution for the **Tax Deferred Income Fund** will be \$12.09 for *straight time* hours worked; \$18.14 for all hours worked at *time and one half*; and \$24.18 for all hours worked at *double-time*, which is to be submitted to the administrator with the above-listed fringe benefits.

** Effective for all hours worked after June 1, 2023 a **Savings/Vacation Fund** has been approved by members of Local 11 Area 362. This is an “after tax” deduction from members’ payroll check. Contractors are to **deduct** \$9.20 an hour for *straight time* hours (\$13.80 for hours worked at *time and one half*; and \$18.40 per hour for *double-time* hours), which is to be submitted to the administrator along with the above listed fringe benefits.

APPRENTICE BASE WAGE RATES & BENEFITS:

1st Year Apprentice = 70% Journeyman Wage (\$35.21) + Journeyman Benefits; *No Sav/Vac* LD \$2.46; ID \$0.82; BF \$0.42
2nd Year Apprentice = 80% Journeyman Wage (\$40.24) + Journeyman Benefits; *No Sav/Vac* LD \$2.61; ID \$0.87 ; BF \$0.48
3rd Year Apprentice = 90% Journeyman Wage (\$45.27) + Journeyman Benefits; + Sav/Vac LD \$2.76; ID \$0.92; BF \$0.54

Make <u>all</u> Benefit Payments to:	Fox Valley and Vicinity Construction Workers Welfare Funds
Including Lake County, and	75 Remittance Drive, Suite 3163
<u>all</u> after tax deductions	Chicago, IL 60675-3163

*** Overtime rates are as follows: Double the regular rate of pay during the week (Monday through Friday) **and time and one half the regular rate of pay on Saturdays.**

REMINDER: Any Cement Mason who is discharged or laid off shall be paid by cash or check in person or by mail postmarked within 48 hours to the nearest working day. In the event an Employer does not send the check promptly postmarked within 48 hours to the nearest workday, a 4 hour penalty shall be assessed for each day postmarked after the initial 48 hours, payable directly to the affected Cement Mason, and the Union reserves the right to deny the said Employer privilege of mailing future check. Please see Section 3, Paragraph 8, for further explanation.