

**OPERATIVE PLASTERS AND CEMENT MASONS
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 382**

Main Office
1102 Rail Drive, Woodstock, IL 60098
Telephone (815) 337-7290 – Fax (815) 337-7291

**CEMENT MASONS
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS of LOCAL 11, AREA 382** (Boone & Winnebago Counties) effective **JUNE 1, 2025** and extending through **MAY 31, 2026**.

Base Wage	\$ 46.19 per hour
Health & Welfare	\$ 13.90 per hour
Retirement Savings	\$ 12.93 per hour
Apprenticeship	\$.80 per hour
Advancement	\$.34 per hour
Fox Valley Pension	\$ 11.15 per hour
Project First Rate	\$.05 per hour
Int'l Training Fund	\$.09 per hour
TOTAL PACKAGE	\$ 85.45 per hour
TOTAL FRINGES	\$ 39.26 per hour

Remit to:

Construction Industry
Construction Industry
Construction Industry
Construction Industry
Fox Valley Fund
Construction Industry
Fox Valley Fund

Foreman \$2.75 over scale

After Tax Deductions:

International Working Dues	\$ 0.86 per hour	
Local Working Dues	\$ 2.57 per hour	
Building Fund	<u>\$ 0.60 per hour</u>	
Total Deductions	\$4.03 per hour	Fox Valley Fund

APPRENTICE RATES:

	<u>50 %</u>	<u>70 %</u>	<u>80 %</u>	<u>90 %</u>
Base Wage	\$23.10	\$32.33	\$36.96	\$41.58
Health & Welfare	\$13.90	\$13.90	\$13.90	\$13.90
Retirement Savings	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Apprenticeship	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Advancement	\$ 0.34	\$ 0.34	\$ 0.34	\$ 0.34
Project First Rate	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Int'l Training Fund	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>
TOTAL	\$38.28	\$47.51	\$53.14	\$57.76
Deductions				
Local Working Dues	\$ 1.15	\$ 1.43	\$ 1.60	\$ 1.74
Int'l Working Dues	\$ 0.39	\$ 0.48	\$ 0.54	\$ 0.58
Building Fund	\$ 0.30	\$ 0.42	\$ 0.48	\$ 0.54

Construction Industry:

Construction Industry Welfare & Retirement Fund
P.O. Box 7405
Carol Stream, IL 60197-7405

Fox Valley Fund:

Fox Valley & Vicinity Construction Workers Benefit Fund
75 Remittance Drive, Suite 3163
Chicago, IL 60675-3163