

**OPERATIVE PLASTERS AND CEMENT MASONS  
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 382**

Main Office  
1102 Rail Drive, Woodstock, IL 60098  
Telephone (815) 337-7290 – Fax (815) 337-7291

**CEMENT MASONS  
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS of LOCAL 11, AREA 382** (Boone & Winnebago Counties) effective **JUNE 1, 2026** and extending through **MAY 31, 2027**.

		<u>Remit to:</u>
Base Wage	\$ 49.77 per hour	
Health & Welfare	\$ 14.20 per hour	Construction Industry
Retirement Savings	\$ 12.93 per hour	Construction Industry
Apprenticeship	\$ .80 per hour	Construction Industry
Advancement	\$ .34 per hour	Construction Industry
Fox Valley Pension	\$ 12.40 per hour	Fox Valley Fund
Project First Rate	\$ .05 per hour	Construction Industry
Int'l Training Fund	\$ .09 per hour	Fox Valley Fund
<b>TOTAL PACKAGE</b>	<b>\$ 90.58 per hour</b>	
<b>TOTAL FRINGES</b>	<b>\$ 40.81 per hour</b>	

*Foreman \$2.75 over scale*

**After Tax Deductions:**

International Working Dues	\$ 0.86 per hour	
Local Working Dues	\$ 2.57 per hour	
Building Fund	\$ 0.60 per hour	
<b>Total Deductions</b>	<b>\$4.03 per hour</b>	Fox Valley Fund

**APPRENTICE RATES:**

	<u>50 %</u>	<u>70 %</u>	<u>80 %</u>	<u>90 %</u>
Base Wage	\$24.89	\$34.84	\$39.82	\$44.79
Health & Welfare	\$14.20	\$14.20	\$14.20	\$14.20
Retirement Savings	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Apprenticeship	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Advancement	\$ 0.34	\$ 0.34	\$ 0.34	\$ 0.34
Project First Rate	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Int'l Training Fund	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
<b>TOTAL</b>	<b>\$40.37</b>	<b>\$50.32</b>	<b>\$56.30</b>	<b>\$61.27</b>

**Deductions**

Local Working Dues	\$ 1.15	\$ 1.43	\$ 1.60	\$ 1.74
Int'l Working Dues	\$ 0.39	\$ 0.48	\$ 0.54	\$ 0.58
Building Fund	\$ 0.30	\$ 0.42	\$ 0.48	\$ 0.54

**Construction Industry:**

Construction Industry Welfare & Retirement Fund  
P.O. Box 7405  
Carol Stream, IL 60197-7405

**Fox Valley Fund:**

Fox Valley & Vicinity Construction Workers Benefit Fund  
75 Remittance Drive, Suite 3163  
Chicago, IL 60675-3163